

HSINLI CHEMICAL INDUSTRIAL CORP.

Notice of the 2025 Annual Shareholders' Meeting

Time: May 23, 2025 at 9:00 am.

Location: 4th Floor, Conference Hall, No. 250, Section 2, Yonghua Road, Anping District, Tainan City (Shareholder check-in starts at 8:30 AM at the same location)

1. The agenda for the Meeting is as follows:

(1). Report Items

- A. 2024 Business Report
- B. Audit Committee's Review Report on the 2024 Financial Statements.
- C. Report on the Distribution of 2024 Compensation for Employees and Directors.
- D. Report on the Distribution of 2024 Cash Dividends.
- E. Report on Amendments to the "Rules of Procedure for Board of Directors Meetings".
- F. Other Reports.

(2). Acknowledgement

- A. Adoption of 2024 Business Report and Financial Statements.
- B. Approval of the 2024 Earnings Distribution Proposal.

(3). Discussion items :

- A. Amendment to the Company's Articles of Incorporation.
- B. Amendment to the "Procedures for Acquisition or Disposal of Assets".
- C. Amendment to the "Procedures for Lending of Funds to Others".
- D. Amendment to the "Procedures for Endorsements and Guarantees".
- E. Proposal for Capital Increase by Issuing New Shares from 2024 Earnings

(4). Extraordinary Motions

2. The Board of Directors has resolved to distribute **NT\$78,837,764 in cash dividends** for the year 2024, with **NT\$1.00 per share**.
3. Summary of the Capital Increase via Earnings Distribution:
A total of **15,767,553 new shares** will be issued through capitalization of retained earnings, with **200 shares distributed free for every 1,000 shares held**.
4. In accordance with Article 172 of the Company Act, the main contents of the meeting will be disclosed on the Market Observation Post System (MOPS):
<https://mops.twse.com.tw>
5. **Shareholders wishing to attend in person are requested to sign or stamp the Attendance Card and bring it on the meeting day to complete check-in at the venue.** If a proxy is appointed to attend on behalf of the shareholder, the shareholder must sign or stamp the Proxy Form, personally fill in the proxy's name and address, and deliver it to the Company's stock affairs agent, CTBC Bank, Stock Transfer Agent Department, at least five days prior to the meeting so that the Attendance Card may be issued to the proxy.
6. If there is a proxy solicitation by shareholders, the Company will compile and disclose the summary information on April 22, 2025, on the Securities & Futures Institute website. Investors may access the information via: <https://free.sfi.org.tw>, and enter the search criteria in the "Free Proxy Disclosure Information Inquiry System".
7. Shareholders may exercise their voting rights electronically for this meeting. The e-voting period will be from April 23 to May 20, 2025. Please log in to the Taiwan Depository & Clearing Corporation(TDCC) Shareholder eVoting Platform and follow the instructions:
<https://stockservices.tdcc.com.tw>
8. New shareholders wishing to submit a shareholder seal card may download the form from the CTBC Bank Trust Website for corporate services.
9. The institution responsible for validating and tallying proxies for this meeting is the Stock Transfer Agent Department of CTBC Bank.
10. Kindly comply with the above instructions.

To Shareholder

Board of Directors of
HSINLI CHEMICAL INDUSTRIAL CORP.